

THE MEDIA ENTERTAINMENT ARTS ALLIANCE

SBS

The union for the people who inform and entertain Australia



28th May 2008

CERTIFIED AGREEMENT 2008

SURVEY.

Negotiations for the SBS Certified Agreement will commence in early June. To establish our Log of Claim for the negotiations we are inviting everyone Alliance members (and non-members) to complete this survey. All responses will be treated as confidential. If you have recently completed a survey similar to this one then there is no need to resubmit this survey.

Please fill in your survey and return by the Monday the 2nd June 2008

Please return completed surveys to email or jenny.farrer@alliance.org.au or katie.nguyen@alliance.org.au or fax to 02 9333 0933

Please return by Thursday 5th June, 2008

PERSONAL INFORMATION WILL REMAIN STRICTLY CONFIDENTIAL

Name _____

Position _____

Grade/Level/_____

Department/Area _____

Location: Sydney / Melbourne / Canberra / Other / VJ /

Employment status: Full time / Part time / Casual / Specified Period / Specified Task / AWA / Freelance

Alliance member YES/NO

- Did your level increase as a result of the review? YES/NO
- Did your last PMP give you an idea what you need to do to advance? YES/NO

Comment: _____

Individual Contracts

Rate this issue 1 2 3 4 5

- Are you employed on an AWA YES/NO
- Do you think permanent employment in SBS is a good thing? YES/NO
- Do you think that specified period contracts are a good thing? YES/NO
- Do you think casual employment is a good thing? YES/NO
- Do you think individual contracts are “individual”? YES/NO
- Do you think staff have a genuine choice about individual contracts? YES/NO

Comment: _____

Access to Leave

Rate this issue 1 2 3 4 5

- Are you able to take leave at a time that best suits you and your family? YES/NO
- Do you feel that SBS has achieved an appropriate balance between your needs and the needs of radio? YES/NO
- Has your position been properly backfilled when you are on leave YES/NO
- Have you had leave approved but been told that backfill will not be available. YES/NO

Comment: _____

Your say in the workplace

Rate this issue 1 2 3 4 5

- Do you feel that you have been adequately consulted about changes in your workplace. YES/NO
- Do you feel you have a say in management decisions affecting your work group? YES/NO

- If you are unhappy with a decision, do you feel you have an opportunity to change the decision?
YES/NO
- Do you feel that management has been consulting properly with your union YES /NO or has individual 'discussion' become the norm YES /NO

Comment: _____

Morale

Rate this issue 1 2 3 4 5

- How do you rate morale at SBS ? High/Average/Low
- Do you think there are things that could be done to lift morale? YES/NO
- Would you like to see something done about morale? YES/NO

Comment: _____

General Questions/Comments

If there was one thing you could improve about working at SBS, what would it be? _____

Are there other issues you would like to raise? _____

Do you have any other comments? _____

YOU CAN GET INVOLVED

*An active union membership means your Delegates and Organiser can negotiate better pay and conditions for you. If you are not a member of the **Media, Entertainment and Arts Alliance**, talk to your Alliance Delegate or Organiser (Katie Ngyyen, Jenny Farrer or Melissa Jones)*

You can get involved in your workplace by (please tick those boxes that apply to you):

- I am interested in receiving the results of this survey**
- Acting as a contact in the workplace during negotiations**
- Distributing information to people at work**

THANK YOU FOR YOUR PARTICIPATION

www.alliance.org.au