



Pacific Magazines

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Collective agreement survey 2009

Alliance representatives in negotiations want to hear your thoughts on the company's offer. Fill out the survey today. To see the full offer go to www.alliance.org.au/pacificmagsoffer

(All personal details of respondents are confidential and will not be given to the company.)

Name _____ Title _____ Position _____

Contact number _____ Email _____

What do you want to see in your agreement? Register your opinion on the following key elements of management's proposal. (Circle your answer.)

12 month wage freeze and 1% pay rise from July 2010 and 1% from July 2011.	YES	NO	UNSURE
Pay rises on grade salary rate only (not necessarily your actual salary), and no pay rises for people on more than \$108K.	YES	NO	UNSURE
Push back cab fare entitlement from 7pm to 8.30pm.	YES	NO	UNSURE
17.5% annual leave loading to be "grandfathered", ie new staff won't get it.	YES	NO	UNSURE
Cut annual leave for new staff on monthly titles from 6 weeks and three days (plus Good Friday and Christmas Day) to 4 weeks plus public holidays (a reduction of at least 5 days leave a year).	YES	NO	UNSURE
Put grade 8 employees (more than \$75, 878 per annum) "off the time book", ie no entitlement to overtime or time off in lieu.	YES	NO	UNSURE
Extra exempt positions at some titles (the agreement will not apply).	YES	NO	UNSURE
Increased maternity leave.	YES	NO	UNSURE
Cashing out annual leave (when you've got more than 6 weeks & 3 days owing)	YES	NO	UNSURE
Changing from monthly to fortnightly pay frequency.	YES	NO	UNSURE
Removing the VDT break (10 minutes off every 2 hours).	YES	NO	UNSURE
Change that will mean you may work flexible hours with company approval, but without being eligible for overtime payments as a result.	YES	NO	UNSURE
Change that will mean you can be directed to take annual leave during your notice period, rather than have it paid upon termination.	YES	NO	UNSURE

Any further comments?

Return ASAP by fax on 1300 730 543, or scan/email claire.orourke@alliance.org.au
Contact Claire O'Rourke on 02 9333 0935 for more information. *Join your union – www.alliance.org.au*

Authorised by Christopher Warren, Federal Secretary

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